

**BOLD PUBLIC SCHOOLS STRATEGIC PLAN 2022-2025**



**Achievement & Opportunity**



**Safety & Wellness**



**Recruitment & Retention**



**Facilities & Maintenance**



**OUR MISSION:** Provide all learners in the BOLD community an education designed to develop the creativity, character, confidence, and skills essential to flourish in a changing global society.

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## ACHIEVEMENT & OPPORTUNITY

**GOAL:** Build a diverse range of academic and extracurricular opportunities that the BOLD community can access.

### ACTIONS:

1. Interview students, staff, families, and the BOLD business community to find out what opportunities people would like to have available.
2. Create partnerships with community groups and businesses to develop quality STEAM & Technical Career Opportunities.
3. Implement initiatives to support parents of struggling students.

### MEASURES:

1. Report interview results to the Board.
2. Update the Board at the end of each school year regarding the opportunities created over the past year.
3. Monitor attendance, failed courses, and office referrals and report this data to the board quarterly.

## RECRUITMENT & RETENTION

**GOAL:** Build an environment in which our employees thrive. Hire, train, and retain high quality staff.

### ACTIONS:

1. Interview staff to identify obstacles for retaining quality staff.
2. Implement initiatives that support a positive BOLD culture.
3. Provide professional development opportunities for all staff.

### MEASURES:

1. Perform exit interviews with all employees who resign or retire.
2. Interview current employees annually and report finding to the Board.
3. Publish a list of staff development opportunities conducted each year, including those who attended.



## SAFETY & WELLNESS

**GOAL:** Build an environment that prioritizes safety by promoting physical and mental wellness for all.

### ACTIONS:

1. Identify safety concerns through a professional facility audit.
2. Survey students, staff, and families to identify safety concerns and establish strategies that support physical and mental wellness.
3. Develop opportunities and community partnerships that support the wellness of students, staff, and families.

### MEASURES:

1. Share results of safety concerns with the Board and staff by January 2023.
2. Repeat the safety and wellness (physical and mental) survey annually to monitor perceptions.
3. Report annually to the Board opportunities and community partnerships that support the wellness of students, staff and families.

## FACILITIES & MAINTENANCE

**GOAL:** Build a facilities plan to help maintain and enhance our educational and technological infrastructure.

### ACTIONS:

1. Complete a facility and technology audit by Fall of 2022.
2. Survey the community by Fall of 2022 to determine how well our facilities meet needs.
3. Draft a Long-Term Facilities Maintenance Plan for Board review by June of 2023, and annual review thereafter.

### MEASURES:

1. Review the completed facility assessment, including technology, with the Board by December of 2022.
2. Share the survey results with Board and Staff by January of 2023.
3. Submit the Long-Term Facilities Maintenance Plan by July of 2023.