



**AGENDA**  
**BOARD OF EDUCATION MEETING**  
**BIRD ISLAND-OLIVIA-LAKE LILLIAN**  
**INDEPENDENT SCHOOL DISTRICT #2534**  
**MONDAY, NOVEMBER 25, 2019**  
**7:00 P.M.**  
**DISTRICT OFFICE, OLIVIA**



**Mission Statement** The mission of the BOLD School District is to: Provide all learners in the BOLD community an education designed to develop the creativity, character, confidence, and skills essential to flourish in a changing global society.

- I. Call to Order and Roll Call – Chair Hanson
- II. Approval of Agenda (Action)
- III. Recognition of Visitors to Board Meeting
- IV. Public Forum (Opportunity for public input allowing up to 2 minutes per person).
- V. Consent Items (Action)

Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.

1. Approve Bills for Payment
2. Approve Minutes
  - a. October 28, 2019, Regular Meeting
  - b. November 14, 2019, Special Meeting
- VI. Personnel
  1. Approve the resignation of Penny Christy as the Business Manager Assistant, effective January 16, 2020. (Action)
  2. Approve Penny Christy as the Family and Consumer Science (FACS) Teacher, effective January 17, 2020. (Action)
  3. Approve the resignation of Mallarie Steffel as JV Girls Basketball Coach, effective November 8, 2019. (Action)
  4. Approve the resignation of Baylie Kubesh from the C Squad Girls Basketball Coach, effective November 8, 2019. (Action)
  5. Approve Mallarie Steffel as the C Squad Girls Basketball Coach, effective November 8, 2019. (Action)

6. Approve Baylie Kubesh as the JV Girls Basketball Coach, effective November 8, 2019. (Action)
7. Approve Mariah Lowe as the Elementary Special Education Paraprofessional Long Term Substitute beginning November 18, 2019, to January 2, 2020. (Action)
8. Approve Kristina Case as the Preschool Teacher Long Term Substitute beginning approximately the end of January 2020 for twelve (12) weeks. (Action)
9. Approve Jasmine Miller as a Volunteer Dance Coach beginning with the 2019-2020 school year. (Action)
10. Approve Sarah Amberg as a Volunteer Dance Coach beginning with the 2019-2020 school year. (Action)
11. Approve Sheryl Petersen as the 1.0 FTE Junior Class Advisor beginning with the 2019-2020 school year. (Action)
12. Approve Emily Raddatz as the 2nd Grade Long Term Substitute Teacher beginning approximately January 2, 2020, through approximately March 31, 2020. (Action)
13. Approve Maggie Olson as a Preschool Special Education Paraprofessional, beginning November 25, 2019. Pay according to the 2017-2019 MSEA Agreement. (Action)
14. Approve Cortez Arrendondo as a volunteer Wrestling Coach beginning with the 2019-2020 school year. (Action)
15. Approve Shelby Taylor as the Junior High Softball Coach for the 2019-2020 school year. Pay Level F/Step 0 of the 2017-2019 EA Master Agreement. (Action)

## VII. Reports

1. Superintendent Report –
  - A. Staff Inservice: ACE’s November 4
  - B. Election Results: November 5
  - C. RC Hospital and Clinics Task Force Update
  - D. Ratwik, Roszak & Maloney Law Conference: November 15
  - E. MSBA’s Annual Leadership Conference will be held on January 16-17, 2020, at the Minneapolis Convention Center. Early Bird workshops and pre-conference functions will be held on January 14-15, 2020.
2. Elementary Principal Report – Included in packet
3. High School Principal Report – Included in packet
4. Activities Report – Included in packet
5. School Board Committee Report
6. Pool Board Report - No Report

VIII. New Business

1. Approve the 2018-2019 Audit Report. (Action) (Enclosure #1)
2. Approve the Budget Publication for FY 2019 and FY 2020. (Action) (Enclosure #2)
3. School Board Committees for 2019. (Enclosure #3)
4. Adopt Policy 401 Equal Employment Opportunity. (Action) (Enclosure #4)
5. Adopt Policy 402 Disability Nondiscrimination Policy. (Action) (Enclosure #5)
6. Adopt Policy 410 Family and Medical Leave Policy. (Action) (Enclosure #6)
7. Adopt Policy 413 Harassment and Violence Policy. (Action) (Enclosure #7)
8. Second Reading of Policy 506 Student Discipline. (Enclosure #8)
9. Establish Dates for Upcoming Board Meetings (Action)
  - a. January 6, 2020, Reorganizational Meeting
  - b. January 27, 2020, Regular Meeting
10. Upcoming Dates:
  - a. December 16, 2019, Regular Meeting, District Office, 7:00 pm

XI. Adopt a Resolution to Acknowledge and Accept Gifts, Grants, & Bequests (Action)

1. Accept a donation of \$1500 by an anonymous donor to cover unpaid lunch accounts and ipad charges.
2. Accept a donation from Frandsen Bank and Trust for the amount of \$100 toward the BOLD FIRST Robotics Team.
3. Accept a donation from B&D Market for the amount of \$100 toward the BOLD FIRST Robotics Team.
4. Accept a donation from F&M Bank for the amount of \$300 towards a meal for the BOLD Football Team.
5. Accept a donation from F&M Bank for the amount of \$500 toward the fan bus going to the football game.
6. Accept a donation from Sheehan Gas for the amount of \$750 toward the cost of the coach bus to Brainerd for the football team.

X. Adjourn (Action)