Mission Statement The mission of the BOLD School District is to: Provide all learners in the BOLD community an education designed to develop the creativity, character, and confidence necessary to flourish in a changing global society.

I. Call to Order and Roll Call – Chair Hanson

II. Approval of Agenda (Action)

III. Recognition of Visitors to Board Meeting

IV. Public Forum (Information)

Public Forum will be placed on the agenda for regular board meetings. During this part of each regular school board meeting, up to ten minutes of time will be allowed for district constituents to address the school board. Each person or topic may have up to two minutes of time. This is a time of “listening” by the school board.

V. Consent Items (Action)

Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.

1. Approve Bills for Payment

2. Approve Minutes

   a. July 22, 2019 Regular meeting
   b. August 5, 2019 Special Board Meeting

VI. Personnel

1. Approve Gabrielle Baut as the Secondary Choir Teacher, effective August 21, 2019. Pay Level BA+0/Step 1 of the 2017-2019 EA Master Agreement. (Action)

2. Approve an FMLA for Tara Rodmyre from August 13, 2019 to September 15, 2019. (Action)

4. Approve Ethan Weis as the C Squad Boys Basketball Coach starting with the 2019-2020 school year. Pay Level D/Step 0 of the 2017-2019 EA Master Agreement. (Action)

5. Approve the Paraprofessional and Food Service Staff for the 2019-2020 School Year. (Action) (Enclosure #1)

6. Approve Brett Benson as an Elementary K-4 Principal, effective August 12, 2019. Pay according to the 2019-2021 BOLD Principals’ Agreement. (Action) (Enclosure #2)

7. Approve the 2019-2021 BOLD Principals’ Agreement for Jim Menton, EC/5-12 Principal. (Action) (Enclosure #3)

8. Approve the resignation of Zach Revier as the Assistant Wrestling Coach, effective August 13, 2019. (Action)

VII. Reports

1. Superintendent Report
   a. Workshop Review: New Teacher Workshop, Welcome Back Staff Picnic
   b. Excess Levy information
   c. Facility Update
   d. District Audit Update

2. Elementary Principal Report – Included in Packet

3. HS Principal Report – Included in Packet

4. Activities Report – Included in Packet

5. School Board Committee Report

6. Pool Board Report - No Report

VIII. New Business

1. Approve the Head Start Lease Agreement for the 2019-2020 School Year. (Action) (Enclosure #4)

2. Approve a Memorandum of Understanding between BOLD School District and United Community Action Partnership Head Start. (Action) (Enclosure #5)

3. Approve the Head Start Catering Agreement for the 2019-2020 School Year. (Action) (Enclosure #6)

4. Set Public Hearing Dates for Proposed Property Taxes Payable 2020 (Action)

“The Department of Revenue has established a ‘sequence of events’ and ‘assignment of reporting responsibilities’ for the county, school districts, and cities to follow in establishing public budget hearings.”
All initial and continuation hearing dates selected must fall within the period November 24 through December 30, 2019. The continuation hearing date selected must be at least five (5) business days, but no more than 14 business days after the initial hearing. Hearings may not be held on a Sunday or holiday. If held on a day between Monday and Friday, the hearing must be held after 6:00 p.m. at any reasonable time of day. The public hearing(s) may be held on the same day as a regularly scheduled meeting, but must be handled as a separate meeting.

**Recommendation:**

**Hearing Date** Monday, November 25, 2019  
**Continuation Hearing Date** Monday, December 2, 2019  
**Location** District Office - Olivia  
**Time** 6:30 p.m. (both dates)

**Timelines:**

- **On/By September 30, 2019**.........................Certify Truth-in-Taxation and Continuation Hearing Dates to County Auditors  
- **September 23, 2019 (Regular Mtg).............**Adopt Proposed 19 Payable 20 Levy  
- **On/Before September 30, 2019**.................Certify Proposed 19 Payable 20 Levy to County Auditor  
- **November 25, 2019 @ 6:30 p.m..............**Hold Public Hearing  
- **December 2, 2019 @ 6:30 p.m.............**Continuation Hearing if Necessary  
- **December 16, 2019 (Regular Mtg)............**Adopt Final 19 Payable 20 Levy  
- **On/By December 30, 2019.......................**Certify Final 19 Payable 20 Levy to County Auditor  
- **On/By December 30, 2019.......................**Notify the Department of Education of Final Certified Levy

Keep in mind that if our proposed maximum for Pay 2020 is less than the Pay 2019 levy, we are not required to hold a truth in taxation hearing. We will not know our Pay 2020 levy amount until later this fall. Even though we may not need to hold a hearing, we still need to set a public hearing date at tonight’s meeting, in order to keep within the requirements and deadlines of the school district levy limitation and certification calendar.

5. **Set Salaries for Licensed and Non-Licensed Substitutes for the 2019-2020 School Year.** (Action)

   **Non-Certified Subs for:**
   - **Food Service**  
     Grade 3/beginning wages of the respective Agreement.
   - **Paraprofessional**  
     Grade 1/beginning wages of the respective Agreement.
   - **Special Education Paraprofessional**  
     Grade 2/beginning wages of the respective Agreement.
   - **Custodian**  
     Grade 1/Step 1 of the respective Agreement.
   - **Student Help**  
     Minimum Wage Level

   **Certified Subs**  
   $ 125.00/day

6. **Approve the 2019-2020 Fundraising Activities.** (Action) (Enclosure #7)

7. **Approve the Adult School Lunch Price as $3.75 and Adult Breakfast Price as $2.00. Breakfast and Lunch Prices will Remain the Same as Last Year.** (Action)

8. **Approve the 2017-2019 contracts for the Administrative Assistants.** (Action) (Enclosure #8)
9. Second Reading of Following Policies:
   a. Policy #520 - Student Surveys (Enclosure #9)
   b. Policy #620 - Credit For Learning. (Enclosure #10)
   c. Policy #722 - Public Data Requests and Public Data Request Form. (Enclosure #11)

10. Approve a Flex Learning Day Policy. (Action) (Enclosure #12)

IX. Upcoming Dates:
    September 23, 2019, 7:00 p.m. School Board Meeting at the District Office in Olivia

X. Adopt a Resolution for Acceptance of Gifts, Grants, and Bequests (Action)
1. Accept a donation from Peter and Tara Amberg for the amount of $200 to the BOLD FIRST Robotics Team.

2. Accept a donation from The Beverly J. Lentz Fund of InFaith Community Foundation for the amount of $2,759.17 to the Elementary Music Education in Bird Island.

XI. Adjourn (Action)