



**AGENDA  
BOARD OF EDUCATION MEETING  
BIRD ISLAND-OLIVIA-LAKE LILLIAN  
INDEPENDENT SCHOOL DISTRICT #2534  
MONDAY, JULY 28, 2014  
7:00 P.M.  
LAKE LILLIAN CITY CENTER**



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**Mission Statement** The mission of BOLD School, in partnership and consistent with the community's commitment to quality education, is to help individuals of all ages strengthen their talents, creativity, character and the personal confidence necessary to grow in and shape our changing society. Our life-long learners will be caring, productive, participating citizens of their local, state, national and global community.

- I. Call to Order and Roll Call – Chair Benson
- II. Approval of Agenda (Action)
- III. Recognition of Visitors to Board Meeting
- IV. Public Forum (Information)

Public Forum will be placed on the agenda for regular board meetings. During this part of each regular school board meeting, up to ten minutes of time will be allowed for district constituents to address the school board. Each person or topic may have up to two minutes of time. This is a time of “listening” by the school board.

- V. Consent Items (Action)

Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.

1. Approve Bills for Payment
2. Approve Minutes
  - a. June 23, 2014 Regular meeting
  - b. June 30, 2014 Special Meeting

- VI. Personnel

1. Approve the Preschool Staff as follows: (Action)
  - Lindsey Long – Coordinator/Child Educator
  - Kassidy Fischer – Child Educator
  - OPEN – Parent Educator
  - Lynn Rudeen – Para Professional
  - Nancy McNamara – Para Professional
  - Nancy Manderscheid – Para Professional
  - Carol Tisdell – Para Professional
  - OPEN – Para Professional

2. Approve the following 14-15 Fall Extra and Co-Curricular positions: (Action)

POSITION	NAME	FTE	LEVEL	STEP
Head Football Coach	Steve Solem	1	A-CI	4
Assistant Football Coach	Daren Sagedahl	1	C	4
Assistant Football Coach	Matt Sullivan	1	C	3
C-Squad Football Coach	Dan Gross	1	D	0
JH Football Coach	OPEN	1	E	0
JH Football Coach	OPEN	1	E	0
Head Volleyball Coach	Brittany Keltgen	1	A	0
Assistant Volleyball Coach	Paula Dunn	1	C	1
C Squad Volleyball Coach	Meghan Rettke	1	D	0
JH Volleyball Coach	OPEN	1	E	0
JH Volleyball Coach	Tami Steffel	1	E	4
Head Cross Country Coach	Kelly Mathies-Carlson	1	B	0
Musical Choreographer	Deb Ziller	1	D	0
Musical Director	Deb Ziller	1	A	0
Musical Pianist	Kathryn Reese	1	-	-
Musical Set Design	Sheila Jacobs	1	E	4
Musical (Band/Vocal) Director	Kathryn Reese	0.67	D	4
Musical (Band/Vocal) Director	Nicholas Strandberg	0.33	D	0
Elementary Music	Elizabeth Waskul-Wittman	1	-	-
Elementary Music	Jessica Listerud	1	-	-
Annual Advisor	Sheryl Petersen	1	C	0
FFA Advisor	Jessika Beucler	1	E	0
Knowledge Bowl Advisor	Sarah Lee	1	E	0
National Honor Society	Sarah Lee	1	E	0
Junior High Math League Advisor	Ashley Maher	1	E	0
Senior High Math League Advisor	Charlie Schneider	1	E	0
Junior High Pop singers Director	Kathryn Reese	1	E	1
Varsity Pop Singers Director	Kathryn Reese	1	C	4
Concert Pop Singers Director	Kathryn Reese	1	C	4
Senior High Vocal Music	Kathryn Reese	1	E	4
Junior High Jazz Band	Nicholas Strandberg	1	E	0
Senior High Band	Nicholas Strandberg	1	A	0
Senior High Stage Band Director	Nicholas Strandberg	1	E	0
Senior Class Advisor	Heidi Gross	1	G	4
Junior Class Advisor	Sheryl Petersen	0.5	G	0
Junior Class Advisor	Tanya Carlson	0.5	G	0
Student Council Advisor	Naomi Prodoehl	1	E	0

3. Approve a FMLA for Trisha Neubauer for eight weeks starting around October 23, 2014. (Action)
4. Approve Sarah Lee as the BOLD National Honor Society Advisor beginning with the 2014-2015 school year. Pay level E/Step 0 of the 2011-2013 EA Master Agreement. (Action)
5. Approve Sarah Lee as the BOLD Knowledge Bowl Advisor beginning with the 2014-2015 school year. Pay level E/Step 0 of the 2011-2013 EA Master Agreement. (Action)
6. Approve Cody Kittelson as the Secondary Science Teacher, beginning with the 2014-2015 school year. MA/Step 9 of the 11-13 EA Master Agreement. (Action)
7. Approve the resignation of Trista Park, Preschool Para Professional, effective July 3, 2014. (Action)
8. Approve Emily Sackreiter as the Spanish Teacher beginning with the 2014-2015 school year. BA0/Step 2 of the 11-13 EA Master Agreement. (Action)
9. Approve Bill Gabbert as the Art Teacher (FTE .71) beginning with the 2014-2015 school year. MA/Step 10 of the 11-13 EA Master Agreement. (Action)
10. Approve Tara Hilgert as the 4<sup>th</sup> Grade Teacher for the 2014 Summer Jump Start Targeted Services Program. Pay rate is \$22/hr for 3 hrs/day for 16 days. An additional 3 hours for set up/take down and staff meeting before the program begins. (Action)
11. Approve the Para Professional and Food Service Staff for the 2014-2015 school year. (Action)

LAST NAME	FIRST NAME	BUILDING	POSITION	HR/DAY	DAYS/YR	GRADE	STEP	FOOD SAFE
								14-15
Boggs	Kelly	Bird Island	Cafeteria/Recess Supervisor	2	174	2	2	
Boggs	Kelly	Bird Island	Special Education Paraprofessional	4	174	3	2	
Castillo	Nereida	Bird Island	Bilingual Paraprofessional	6.5	174	2	1	
Cuellar	Brenda	Olivia	Food Service Special	2.5	175	2	1	
Dale	Aimee	Bird Island	Education Paraprofessional Special	6.5	174	3	11	
Kurtz	Cecilia	Olivia	Education Paraprofessional	6.5	174	3	3	
Einerson	Cathy	Olivia	Food Service	7.3	175	2	6	0.3

Engstrom	Cheryl	Bird Island	Paraprofessional - Title/Recess Supervisor	6	174	2	11	
OPEN		Bird Island	Special Education Paraprofessional Special	6.5	174	3	3	
Ervin	Jan	Bird Island	Education Paraprofessional Special	6.5	174	3	8	
Freitag	Nita	Olivia	Education Paraprofessional	6.5	174	3	2	
Gardeen	Natasha	Bird Island/Olivia	Paraprofessional- Library	6.5	60	2	1	
Keltgen	Joan	Bird Island	Paraprofessional - Title /Recess Supervisor	4.8	174	2	13	
Knight	Deanna	Bird Island	Special Education Paraprofessional Special	6.5	174	3	2	
Linde	Ruth	Olivia	Education Paraprofessional Special	4.5	174	3	7	
Lothert	Chris	Bird Island	Education Paraprofessional	6.5	174	3	7	
Marks	Deb	Bird Island	Paraprofessional - Title /Recess Supervisor	5.8	174	2	3	
Minnick	Brooke	Olivia	Food Service Special	6	175	2	2	
Minnick	Brooke	Olivia	Education Paraprofessional Special	1	174	3	2	
Minnick	Sue	Bird Island	Education Paraprofessional Special	6.5	174	3	5	
Neubauer	Therese	Olivia	Education Paraprofessional Special	7.3	174	3	6	
Olson	Pam	Olivia	Education Paraprofessional	6.5	174	3	13	
Osman	Shirley	Bird Island	Food Service	6	175	2	9	
Person	Deborah	Olivia	Food Service	7.3	175	2	1	0.3
Peterson	Melissa	Bird Island	Food Service	7	175	2	1	0.3
OPEN			Media Paraprofessional	6.5	174			

Schwarzrock	Diane	Olivia	Special Education Paraprofessional	6.5	174	3	6	
Starr	Tracy	Bird Island	Special Education Paraprofessional	6.5	174	3	3	
Tisdell	Carol	Bird Island/Olivia	Special Education Media Paraprofessional	6.5	174	3	9	
Wittman	Lori	Olivia	Food Service	7	175	2	1	
Wroblewski	Patricia	Bird Island	Food Service	7	175	2	5	0.3
Youngkrantz	Jody	Bird Island	Paraprofessional	5.5	174	2	12	
McNamara	Nancy	Olivia	Open Play Paraprofessional					
Rudeen	Lynn	Olivia	For Preschool Programs Media Paraprofessional					
Tisdell	Carol	Olivia	Para Professional For ECFE Night Classes 2.5-5					

## VII. Reports

1. Superintendent Report
2. Elementary Principal Report – No Report
3. HS Principal Report – Included in packet
4. Activities Report – No Report
5. School Board's Report

## VIII. New Business

1. Ratify the 2013-2015 Minnesota School Employees Association (MSEA) Contract. (Action) (Enclosure #1)
2. Presentation on World's Best Work Force by Brian Gauer. (Enclosure #2)
3. Approve denying Grievance #3-2014. (Action)
4. Set 2014-2015 Admission Prices for School Musical. (Action)
 

Students – Grades K-12:	Single Ticket	\$ 4.00
Adults:	Single Ticket	\$ 6.00
5. Set 2014-2015 Band Instrument Rental Fees (Action)
 

Instruments:		
5-12		\$ 50.00

Percussion/Bells/Synthesizer:

5 & 6 .....	\$ 12.00
7 & 8 .....	\$ 20.00
9 -12 .....	\$ 25.00

Collected fee proceeds will be placed into the general fund and will be used for future repair of District instruments.

6. Discuss cooperation with BLHS and RCW. (Discussion)

7. Approve Student Directory Information (Action) (Enclosure #3)

You will need to approve a “Notice” concerning what is considered student directory information that may be made public. This is approved on a routine annual basis.

8. Approve MSBA Membership for 2014-2015 School Year and the MSBA policy Service Renewal for 2014-2015 School Year. (Action) (Enclosure #4)

Membership dues for the Minnesota School Boards Association (MSBA) for the 2014-15 school year are \$ 3,385.00. Last year fees were \$ 3,256.00.

Renewal fees for the MSBA Policy Service Manual is \$ 595 for the 2014-15 school year. Last year fees were \$ 575.

9. Approve a fundraiser for the BOLD Musical to start a BOLD Musical Booster club. The fundraiser would be a “Painting Class”. (Action) (Enclosure #5)

10. Second reading of the Bullying Prohibition Policy #514. (Enclosure #6)

11. Approve the Application for Cooperative Sponsorship for Speech with BLHS. (Action) (Enclosure #7)

12. Approve Contract for Student Accident Insurance. (Action) (Enclosure #8)

The board will need to approve a contract with Student Assurance Services, Inc. for Student Accident Insurance – Voluntary Coverage Plan, for the 2014-15 school year.

The Voluntary Coverage Plan allows the District to offer insurance coverage to parents on an optional basis. Students are required to take the information home to their parents. Parents can either sign a waiver indicating they have adequate insurance or purchase the student accident insurance. The plan gives the board and administration “a method to advise parents that the District is not responsible for medical expense caused by a school injury.” There is no cost to the District.

13. Adopt a resolution to hire a School Board member to fill the term left vacant by Neal Prokosch for the remainder of 2014. (Action) (See Enclosure #9)

14. Elect a Board Treasurer. (Action)

- IX. Acknowledge and Accept Gifts, Grants, & Bequests (Action)
1. Accept a donation of \$2,699.00 from the BOLD Volleyball Boosters for the SoloSpike Hitting System.
  2. Accept a donation of \$1,450.00 from the ECFE Booster Club for ½ of the SMART Board for the Preschool Room.
  3. Accept a donation of \$200.00 from the Renville County Soil and Water Conservation District for the transportation costs for the BOLD/St. Mary's WALK program.
  4. Accept a donation of 4 AEDs from the RC Hospital Foundation, valued at \$4,400.
- X. Upcoming Dates:  
August 25, 2014 School Board meeting at the District Office in Olivia.
- XI. Closed Session: Superintendent Evaluation
- XII. Adjourn (Action)