

AGENDA
BOARD OF EDUCATION MEETING
BIRD ISLAND-OLIVIA-LAKE LILLIAN
INDEPENDENT SCHOOL DISTRICT #2534
MONDAY, JANUARY 26, 2015
7:00 P.M.
BIRD ISLAND CAFETERIA

Mission Statement The mission of BOLD School, in partnership and consistent with the community's commitment to quality education, is to help individuals of all ages strengthen their talents, creativity, character and the personal confidence necessary to grow in and shape our changing society. Our life-long learners will be caring, productive, participating citizens of their local, state, national and global community.

- I. Call to Order and Roll Call – Chair Hanson
- II. Approval of Agenda (Action)
- III. Recognition of Visitors to Board Meeting
- IV. Public Forum (Information)

Public Forum will be placed on the agenda for regular board meetings. During this part of each regular school board meeting, up to ten minutes of time will be allowed for district constituents to address the school board. Each person or topic may have up to two minutes of time. This is a time of “listening” by the school board.

- V. Consent Items (Action)

Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.

- 1. Approve Bills for Payment
- 2. Approve Minutes
 - a. December 17, 2014 Regular Meeting
 - b. January 12, 2015 Reorganizational Meeting

- VI. Personnel
 - 1. Approve hiring Linda Hanson, as a Special Education Para Professional at the elementary, effective January 5, 2015. Pay Grade 2 of the 2013-2015 MSEA Agreement. (Action)
 - 2. Approve six weeks of FMLA for Brooke Minnick, starting sometime in February. (Action)
 - 3. Approve the resignation of Teri Berg, effective January 20, 2015. (Action)
 - 4. Approve the resignation of Nita Freitag as a JH Track Coach, effective January 5, 2015. (Action)

5. Approve the resignation of Kelly Matthies-Carlson, Head Track Coach, effective January 5, 2015. (Action)
6. Approve the retirement of Pam Thorpe, effective January 21, 2015. (Action)
7. Approve the resignation of Debra Marks as a Junior High Track Coach, effective January 19, 2015. (Action)
8. Approve the resignation of Meghan Rettke as C-Squad Volleyball Coach, effective January 19, 2015. (Action)
9. Approve the following 14-15 Spring Extra and Co-Curricular positions: (Action)

Position	Name	FTE	Level	Step
Head Baseball Coach	Brian Kingery	1	B	0
Assistant Baseball Coach	Gregg Helin	1	D	3
JH Baseball Coach	Ryan Wielenberg	1	F	0
JH Baseball Coach	OPEN	1	F	0
Head Golf Coach	Dave Altmann	1	B	0
Head Golf Coach	Dan Gross	1	B	0
JH Golf Coach	Matt Sullivan	1	F	4
Volunteer Golf Coach	Steve Altmann	0	0	0
Head Softball Coach	Melissa Sagedahl	1	B	4
Assistant Softball Coach	OPEN	1	D	0
JH Softball Coach	OPEN	1	F	0
Volunteer Softball Coach	Chet Boen	0	0	0
Volunteer Softball Coach	Amanda Kittelson	0	0	0
Head Track Coach	Jen Jahnke	1	B	0
Head Track Coach	OPEN	1	B	0
Assistant Track Coach	Julia Gray	1	D	2
Assistant Track Coach	Naomi Prodoehl	1	D	0
JH Track Coach	OPEN	1	F	0
JH Track Coach	OPEN	1	F	0
Volunteer Track Coach	Matt Jahnke	0	0	0

10. Approve Tara Rodmyre as a Food Service Employee for the elementary campus for 5.5 hr./day. Grade 1/Step 1 of the 13-15 MSEA Agreement. (Action)
11. Approve the resignation of Julia Gray, Assistant Track Coach, effective 1-23-2015. (Action)
12. Approve the 2013-2015 contract for Melissa Sagedahl. (Action) (Enclosure #A)

VII. Reports

1. Superintendent Report

2. Elementary Principal Report – Included in packet

3. High School Principal Report – Included in packet
4. Activities Report – Included in packet
5. School Board Discussion

VIII. New Business

1. Approve the 2014-2015 EA Seniority List. (Action) (Enclosure #1)

Enclosed is the 2014-2015 tenured and non-tenured seniority lists as of January 19, 2015. A copy of the list has been given to each of the BOLD EA employees as well as being posted in the staff lounges to give staff an opportunity to review the list and to report any discrepancies. The final seniority list will be a factor in any staff reductions that may be necessary and shall continue in effect until modified in subsequent years.

2. Approve the 2014-2015 MSEA Seniority List. (Action) (Enclosure #2)

Enclosed is the 2013-2014 seniority list as of January 19, 2015. A copy of the list has been given to each of the BOLD MSEA employees as well as being posted in the staff lounges to give staff an opportunity to review the list and to report any discrepancies. The final seniority list will be a factor in any staff reductions that may be necessary and shall continue in effect until modified in subsequent years.

3. Approve the 2014-2015 AFSCME Seniority List. (Action) (Enclosure #3)

Enclosed is the 2014-2015 seniority list as of January 19, 2015. A copy of the list has been given to each of the BOLD AFSCME employees as well as being posted in the staff lounges to give staff an opportunity to review the list and to report any discrepancies. The final seniority list will be a factor in any staff reductions that may be necessary and shall continue in effect until modified in subsequent years.

4. First reading of the policy: Service Animals' Access to School District Facilities and at School Sponsored Activities. (Enclosure #4)

5. Adopt a resolution directing the administration to consider discontinuing and reducing education programs and positions. (Action) (Enclosure #5)

6. Discuss cooperation with BLHS and RCW. (Discussion)

7. Approve new High School Courses for 2015-2016 school year. (Action) (Enclosure #6)

8. Approve a Resolution Authorizing a Flexible Learning Year. (Action) (Enclosure #7)

IX. Acknowledge and Accept Gifts, Grants, & Bequests (Action)

1. Accept a donation of \$71.32 from the The K Foundation, GiveMN.org to the BOLD Senior High.
2. Accept a donation of \$12,137.60 from the Prairie Five community Action Council, Inc. for School Readiness Scholarships.
3. Accept a donation of \$1,007.11 from the Bird Island Lions for the BOLD Football Bus.
4. Accept a donation of \$374.76 from the FB Boosters for the Football Bus.

X. Closed Session
Negotiation Strategies

XI. Adjourn (Action)