



**AGENDA  
BOARD OF EDUCATION MEETING  
BIRD ISLAND-OLIVIA-LAKE LILLIAN  
INDEPENDENT SCHOOL DISTRICT #2534  
MONDAY, AUGUST 25, 2014  
7:00 P.M.  
DISTRICT OFFICE, OLIVIA**



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***Mission Statement*** The mission of BOLD School, in partnership and consistent with the community's commitment to quality education, is to help individuals of all ages strengthen their talents, creativity, character and the personal confidence necessary to grow in and shape our changing society. Our life-long learners will be caring, productive, participating citizens of their local, state, national and global community.

- I. Call to Order and Roll Call – Chair Benson
- II. Approval of Agenda (Action)
- III. Recognition of Visitors to Board Meeting
- IV. Public Forum (Information)

Public Forum will be placed on the agenda for regular board meetings. During this part of each regular school board meeting, up to ten minutes of time will be allowed for district constituents to address the school board. Each person or topic may have up to two minutes of time. This is a time of “listening” by the school board.

- V. Consent Items (Action)

Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.

1. Approve Bills for Payment
2. Approve Minutes
  - a. July 24, 2014 Special Meeting
  - b. July 28, 2014 Regular meeting

- VI. Personnel

1. Approve Molly Kramer as a Preschool Instructor, starting with the 2014-2015 school year. Pay of \$21.59/hr as per the 2011-2013 EA Master Agreement. (Action)
2. Approve Cody Kittelson as a JH Football Coach, starting with the 2014-2015 school year. Pay Level E/Step 0 of the 2011-2013 EA Master Agreement. (Action)
3. Approve Kory Eiler as a JH Volleyball Coach, starting with the 2014-2015 school year. Pay Level E/Step 0 of the 2011-2013 EA Master Agreement. (Action)
4. Approve Missy Maertens as a volleyball volunteer coach, starting with the 2014-2015 school year. (Action)

5. Approve Matt Zupke as a JH Football Coach starting with the 2014-2015 school year. Pay level E/Step 0 of the 2011-2013 EA Master Agreement. (Action)
6. Approve Kelli Allen as the Assistant Dance Coach starting with the 2014-2015 school year. Pay Level E/Step 0 of the 2011-2013 EA Master Agreement. (Action)
7. Approve the resignation of Cecilia Kurtz, Para Professional, effective August 13, 2014. (Action)

VII. Reports

1. Superintendent Report
2. Elementary Principal Report – Included in packet
3. HS Principal Report – Available at meeting
4. Activities Report – Included in packet
5. School Board’s Report

VIII. New Business

1. Issue Acceptance of Office and Oath of Office to Roger Ridler, new school board member. (Action)
2. Approve the BOLD Staffing overload costs. (Action) (Enclosure #1)
3. Approve the Head Start Catering Agreement for the 2014-2015 school year. (Action) (Enclosure #2)
4. Ratify the 2013-2015 Minnesota School Employees Association (MSEA) Contract. (Action) (Enclosure #3)
5. Approve the Minnesota Rural Education Association (MREA) membership for the 2014-2015 school year. (Action) (Enclosure #4)
6. Set Public Hearing Dates for Proposed Property Taxes Payable 2015 (Action)

“The Department of Revenue has established a ‘sequence of events’ and ‘assignment of reporting responsibilities’ for the county, school districts, and cities to follow in establishing public budget hearings.”

All initial and continuation hearing dates selected must fall within the period November 25 through December 29, 2014. The continuation hearing date selected must be at least five (5) business days, but no more than 14 business days after the initial hearing. Hearings may not be held on a Sunday or holiday. If held on a day between Monday and Friday, the hearing must be held after 5:00 p.m. at any reasonable time of day. The public hearing(s) may be held on the same day as a regular scheduled meeting, but must be handled as a separate meeting.

**Recommendation:**

**Hearing Date**  
**Continuation Hearing Date**  
**Location**  
**Time**

**Tuesday, December 2, 2014**  
**Monday, December 22, 2014**  
**District Office - Olivia**  
**6:30 p.m. (both dates)**

**Timelines:**

- On/By September 30..... Certify Truth-in-Taxation and Continuation Hearing Dates to County Auditors
- September 22 (Regular Mtg)..... Adopt Proposed 14 Payable 15 Levy
- On/Before September 30.....Certify Proposed 14 Payable 15 Levy to County Auditor

December 2 @ 6:30 p.m.....Hold Public Hearing  
 December 22 @ 6:30 p.m.....Continuation Hearing if Necessary  
 December 22 (Regular Mtg).....Adopt Final 14 Payable 15 Levy  
 On/By December 29, 2014.....Certify Final 14 Payable 15 Levy to County Auditor  
 On/By December 29, 2014..... Notify the Department of Education of Final Certified Levy

Keep in mind that if our proposed maximum for Pay 2015 is less than the Pay 2014 levy, we are not required to hold a hearing in taxation hearing. We will not know our Pay 2015 levy amount until later this fall. Even though we may not need to hold a hearing, we still need to set a public hearing date at tonight's meeting, in order to keep within the requirements and deadlines of the school district levy limitation and certification calendar.

- 7. Set Salaries for Licensed and Non-Licensed Substitutes for the 2014-2015 School Year. (Action)

*Non-Certified Subs for:*

Food Service	Grade 2/beginning wages of the respective Agreement.
Paraprofessional	Grade 2/beginning wages of the respective Agreement.
Special Education Paraprofessional	Grade 3/beginning wages of the respective Agreement.
Custodian	Grade 1/Step 1 of the respective Agreement.

Student Help	Minimum Wage Level
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*Certified Subs*                                 \$ 100.00/day or \$ 105.00\*/day after 10 consecutive days  
 (The per hour rate shall be \$ 20.00/hr up to \$ 100.00 per day)

\*All substitutes must work ten (10) consecutive days in the same assignment to receive the increase in salary beginning on day eleven (11). Beginning on the thirtieth (30<sup>th</sup>) consecutive teaching day and thereafter, the substitute will be paid at a daily rate based on the first step of the appropriate lane. The substitute will not be eligible for health insurance coverage. Sick, personal, and professional leave will be pro-rated according to the ratio of days employed to the number of teacher contract days.

- 8. Adopt a resolution relating to the election of school board members and calling the school district general election. (Action) (Enclosure #5)
- 9. Adopt a resolution calling special election to fill school board vacancy. (Action) (Enclosure #6)
- 10. Approve the 2014-2015 Fundraising Activities. (Action) (Enclosure #7)
- 11. Approve the 21<sup>st</sup> Century Cohort Program. (Action) (Enclosure #8)
- IX. Acknowledge and Accept Gifts, Grants, & Bequests (Action)
- X. Negotiations Strategies – Closed session
- XI. Upcoming Dates:  
       September 22, 2014 School Board meeting at the District Office in Olivia
- XII. Adjourn (Action)