



**AGENDA
BOARD OF EDUCATION MEETING
BIRD ISLAND-OLIVIA-LAKE LILLIAN
INDEPENDENT SCHOOL DISTRICT #2534
MONDAY, AUGUST 24, 2015
7:00 P.M.
DISTRICT OFFICE, OLIVIA**



Mission Statement The mission of BOLD School, in partnership and consistent with the community's commitment to quality education, is to help individuals of all ages strengthen their talents, creativity, character and the personal confidence necessary to grow in and shape our changing society. Our life-long learners will be caring, productive, participating citizens of their local, state, national and global community.

- I. Call to Order and Roll Call – Chair Hanson
- II. Approval of Agenda (Action)
- III. Recognition of Visitors to Board Meeting
- IV. Public Forum (Information)

Public Forum will be placed on the agenda for regular board meetings. During this part of each regular school board meeting, up to ten minutes of time will be allowed for district constituents to address the school board. Each person or topic may have up to two minutes of time. This is a time of “listening” by the school board.

- V. Consent Items (Action)

Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.

1. Approve Bills for Payment
2. Approve Minutes
 - b. July 27, 2015 Regular meeting

- VI. Personnel

1. Approve Christina Massee as the Library Media Specialist, beginning with the 2015-2016 school year. Pay level BA+15/Step 1 of the 13-15 EA Master Agreement. (Action)
2. Approve the resignation of Chelsey Bellig, Media Center Para Professional, effective July 20, 2015. (Action)
3. Approve the resignation/retirement of Joan Keltgen, Title I Para Professional effective immediately. (Action)
4. Approve the resignation of Amy Haala, Special Education Para Professional, effective immediately. (Action)
5. Approve the resignation of Kelly Tauber, C-squad girls' basketball coach, effective July 29, 2015. (Action)

6. Approve the Junior High Pop Singers Director, Concert Pop Singers Director, Junior High Jazz Band Director and the Senior High Stage Band Director positions for the 2015-2016 school year. (Action)
7. Approve Bryon Meyer as the Assistant Junior High Football Coach beginning with the 2015-2016 School Year. Pay Level F/Step 0 of the 2013-2015 EA Master Agreement. (Action)
8. Approve a FMLA for Lindsey Long beginning approximately November 6, 2015 for 12 weeks, working from home for the Early Childhood Coordinator position. (Action)
9. Approve Brenda Muench as a Food Service staff, Olivia Campus, beginning with the 2015-2016 school year. Pay grade 1/Step 1 of the 2013-2015 MSEA Agreement. (Action)
10. Approve the dismissal of Linda Hanson, Para Professional, effective May 29th, 2015. (Action)
11. Approve Tara Rodmyre as a full-time custodian at the Elementary Campus, beginning August 31, 2015. Pay grade 1/Step 1 of the 2013-2015 Local Union 1686, Council 65, AFSCME, AFL-CIO Agreement. (Action)
12. Approve Susan Wroblewski as a full-time custodian at the High School Campus, beginning August 31, 2015. Pay grade 1/Step 1 of the 2013-2015 Local Union 1686, Council 65, AFSCME, AFL-CIO Agreement. (Action)
13. Approve Patrice Loidolt to transfer from Special Education Teacher to the Elementary Reading Specialist position beginning with the 2015-2016 school year. (Action)
14. Approve Brittany Nissen as a Special Education Para Professional at the Elementary Campus beginning with the 2015-2016 school year. Pay grade 2/Step 1 of the 2013-2015 MSEA Agreement. (Action)
15. Approve Breckette Rogers as a Special Education Para Professional at the Elementary Campus beginning with the 2015-2016 school year. Pay grade 2/Step 1 of the 2013-2015 MSEA Agreement. (Action)
16. Approve Brittney Meier as a Special Education Para Professional at the Elementary Campus beginning with the 2015-2016 school year. Pay grade 2/Step 1 of the 2013-2015 MSEA Agreement. (Action)
17. Approve Lynn Aalfs as a Special Education Para Professional at the High School Campus beginning with the 2015-2016 school year. Pay grade 2/Step 1 of the 2013-2015 MSEA Agreement. (Action)
18. Approve Patsy Cornelius as a Special Education Para Professional at the High School Campus beginning with the 2015-2016 school year. Pay grade 2/Step 1 of the 2013-2015 MSEA Agreement. (Action)
19. Approve Matt Zupke as a Special Education Para Professional at the High School Campus beginning with the 2015-2016 school year. Pay grade 2/Step 1 of the 2013-2015 MSEA Agreement. (Action)
20. Approve Emily Angermeyr as a Special Education Para Professional at the Elementary Campus beginning with the 2015-2016 school year. Pay grade 2/Step 1 of the 2013-2015-MSEA Agreement. (Action)

21. Approve Joshua Flink as a Special Education Teacher at the Elementary Campus beginning with the 2015-2016 school year. Pay level BA+15/Step 2 of the 2013-2015 EA Master Agreement. (Action)
22. Approve Brittany Louwagie as .5 FTE JH Volleyball Coach, beginning with the 2015-2016 school year. Pay Level E/Step 0 of the 2013-2015 EA Master Agreement. (Action)
23. Approve Tom Kodet as a .5 FTE JH Volleyball Coach, beginning with the 2015-2016 school year. Pay Level E/Step 0 of the 2013-2015 EA Master Agreement. (Action)

VII. Reports

1. Superintendent Report
2. Elementary Principal Report – Available at meeting
3. HS Principal Report – Included in packet
4. Activities Report – Included in packet
5. School Board Discussion

VIII. New Business

1. Approve the Head Start Catering Agreement for the 2015-2016 school year. (Action) (Enclosure #1)
2. Approve the Long-Term Facility Maintenance Revenue Application Ten Year Expenditure. (Action) (Enclosure #2)
3. Approve the Minnesota Rural Education Association (MREA) membership for the 2015-2016 school year. (Action) (Enclosure #3)
4. Set Public Hearing Dates for Proposed Property Taxes Payable 2016 (Action)

“The Department of Revenue has established a ‘sequence of events’ and ‘assignment of reporting responsibilities’ for the county, school districts, and cities to follow in establishing public budget hearings.”

All initial and continuation hearing dates selected must fall within the period November 24 through December 21, 2015. The continuation hearing date selected must be at least five (5) business days, but no more than 14 business days after the initial hearing. Hearings may not be held on a Sunday or holiday. If held on a day between Monday and Friday, the hearing must be held after 6:00 p.m. at any reasonable time of day. The public hearing(s) may be held on the same day as a regular scheduled meeting, but must be handled as a separate meeting.

Recommendation:

Hearing Date
Continuation Hearing Date
Location
Time

Tuesday, December 1, 2015
Monday, December 21, 2015
District Office - Olivia
6:30 p.m. (both dates)

Timelines:

On/By September 30..... Certify Truth-in-Taxation and Continuation Hearing Dates to County Auditors

September 28 (Regular Mtg)..... Adopt Proposed 15 Payable 16 Levy
On/Before September 30.....Certify Proposed 15 Payable 16 Levy to County Auditor
December 1 @ 6:30 p.m.....Hold Public Hearing
December 21 @ 6:30 p.m.....Continuation Hearing if Necessary
December 21 (Regular Mtg).....Adopt Final 15 Payable 16 Levy
On/By December 30, 2015.....Certify Final 15 Payable 16 Levy to County Auditor
On/By January 7, 2016..... Notify the Department of Education of Final Certified Levy

Keep in mind that if our proposed maximum for Pay 2016 is less than the Pay 2015 levy, we are not required to hold a truth in taxation hearing. We will not know our Pay 2016 levy amount until later this fall. Even though we may not need to hold a hearing, we still need to set a public hearing date at tonight's meeting, in order to keep within the requirements and deadlines of the school district levy limitation and certification calendar.

5. Set Salaries for Licensed and Non-Licensed Substitutes for the 2015-2016 School Year. (Action)

Non-Certified Subs for:

Food Service	Grade 1/beginning wages of the respective Agreement.
Paraprofessional	Grade 1/beginning wages of the respective Agreement.
Special Education Paraprofessional	Grade 2/beginning wages of the respective Agreement.
Custodian	Grade 1/Step 1 of the respective Agreement.

Student Help	Minimum Wage Level
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Certified Subs \$ 110.00/day
(The per hour rate shall be \$ 20.00/hr up to \$ 110.00 per day)

*Beginning on the thirtieth (30th) consecutive teaching day and thereafter, the substitute will be paid at a daily rate based on the first step of the appropriate lane. The substitute will not be eligible for health insurance coverage. Sick, personal, and professional leave will be pro-rated according to the ratio of days employed to the number of teacher contract days.

6. Approve the 2015-2016 Fundraising Activities. (Action) (Enclosure #4)
7. Approve Policy 427, Workload Limits for Certain Special Education Teachers. (Action) (Enclosure #5)
8. First Reading of Policy #534 Meal Charge Management. (Enclosure #6)
9. Approve Tri-Valley Contract. (Action) (Enclosure #7)
10. Approve adjustments in band rental prices. (Action)
11. Approve the Memorandum of Understanding for the teacher hourly substitute rate of pay. (Action) (Enclosure #8)

IX. Acknowledge and Accept Gifts, Grants, & Bequests (Action)

1. Accept a donation of \$100 from the Olivia Kiwanis Club for the 3rd Grade Circus Trip.

X Closed Session

A public body shall close one or more meetings for preliminary consideration of allegations or charges against an individual subject to its authority. If the members conclude that discipline of any nature may be warranted as a result of those specific charges or allegations, further meetings or hearings relating to those

specific charges or allegations held after that conclusion is reached must be open. A meeting must also be open at the request of the individual who is the subject of the meeting.” Minn. Stat. 13D.05, subd. 2(b).

XI. Negotiations Strategies – Closed session

XII. Upcoming Dates:

September 28, 2015 School Board meeting at the District Office in Olivia

XIII. Adjourn (Action)